



COVID19 POLICY STATEMENT

The Organisation is committed to protecting the health and safety of all its workers with regards to COVID19.

To protect workers, the organisation will provide adequate hand sanitization, washing and cleaning products. All employees are required to ensure their hands and touch surfaces are kept clean and sanitized. General hygiene is always good practice.

Positive Test Result

When an employee tests positive for COVID19 they are required to notify the organisation as soon as practical and undertake any mandatory or recommended isolation periods. This will prevent the spread of COVID19 through to other employees within the organisation.

The current **infection period** is believed to be:

- *"... most infectious 2 days before your symptoms start, and while you have symptoms."*¹

The current **isolation requirements** are recommended:

- *"... until you don't have symptoms anymore."*¹
- *"Most people are still infectious after 5 days and you should stay home if you are still experiencing symptoms like a runny nose, sore throat, cough, shortness of breath, fever, chills or sweats."*¹
- *A negative RAT result is a helpful tool to determine whether you are still infectious."*¹

The employee will be required to provide evidence of a positive test or doctor's certificate to access paid sick leave entitlements.

Before returning to the workplace the employee must be completely free from symptoms and is required to produce evidence of a negative RAT test to the organisation if they suspect the employee is still infectious.

Possible Contacts

If the employee has been at work during the outlined infectious period, the organisation will notify other employees who may be considered direct contacts for them to monitor for symptoms. The organisation may require employees to provide negative RAT results if they suspect they may be symptomatic before they are allowed to attend the workplace.

Sven Andersen
Director

on behalf of **Scenic Surrounds**

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¹ <https://www.coronavirus.vic.gov.au/checklist-cases>, viewed 18/08/2025